

HSRC

The essence of the HSRC is evidence-based human and social science research that informs effective public policy debate to facilitate improvements in the living standards of South Africans

- Data producer
- Research areas
- Environment

- Policy analysis & Capacity Enhancement
- Knowledge Systems
- Social Aspects of HIV/AIDS Research Alliance
- Child, Youth, Family and Social Development
- Democracy and Governance
- Education, Science and Skills Development
- Social Aspects of HIV/AIDS and Health
- Service Delivery
- Education Quality Improvement
- Poverty, Employment and Growth



Initial situation

- Lack of awareness
- No funding
- No emphasis on preservation
- No coherent strategy
- Limited expertise
- Limited technology
- Limited standards

Loss of data and documents





Critical success factors for implementation

Organisational custody

Technology infrastructure

Success

Processes

Resources: Funding Expertise



Objective

Organisational custody



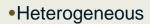
- No awareness / Acknowledgement
- No commitment
- No policies



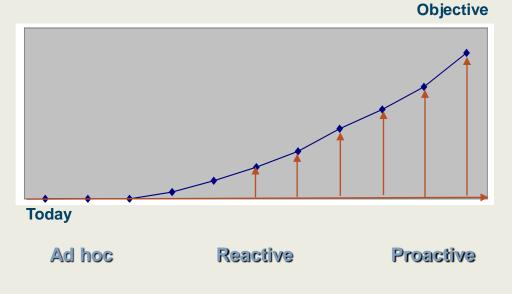
- Continuous, systematic management
- Comprehensive policy framework



Technology infrastructure



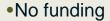
- Decentralised
- At risk



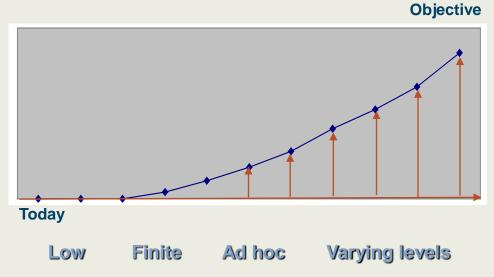
- Managed
- Integrated
- Secure
- Reliable



Resources - Funding, Expertise



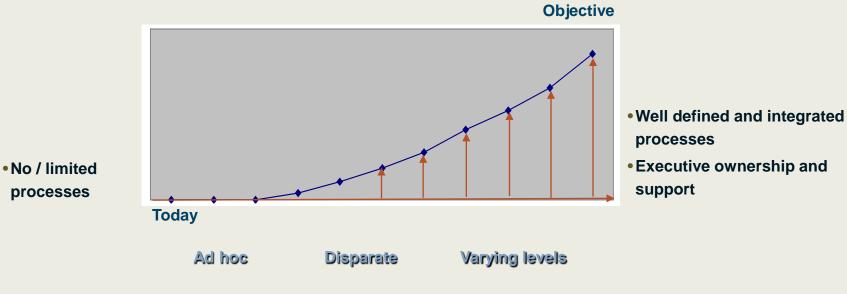
- Limited human resources
- Limited expertise



- Sustainable funding
- Well trained and sufficient human resources



Processes



processes



Organisational custody

- Ensure strategic alignment
- Obtain leadership (buy-in vs custody)
- Investigate the real effort and investment required and discuss with business executive
- Engage staff management of change
 - Prove it works pilot project
 - Road show show benefit, consult
- Engage core group to assist with policy and standards development
- Create awareness for the need to disseminate of public data
- Create a culture of preserving and sharing data



Technology infrastructure

- Keep it simple
 - Create shared storage areas for researchers for final versions of data and documentation
 - Advise on standards
 - Create archiving and backup strategy IT
 - Disseminate on organisational web portal
 - Download vs. software for online exploring
- Work with what you have
 - Make optimal use of existing systems
 - Make use of open source software
 - Choose proven technologies
 - Stick to essentials
- Partner with other organisations



Resources - Funding, Expertise

- Funding
 - Funding of pilot project
 - Obtain sustainable funding
- Expertise
 - Make use of existing expertise
 - Encourage appointment of high-level data managers
 - Develop expertise by exposure to research and trends (international) and collaboration
 - Learn from others who have already done successful implementations

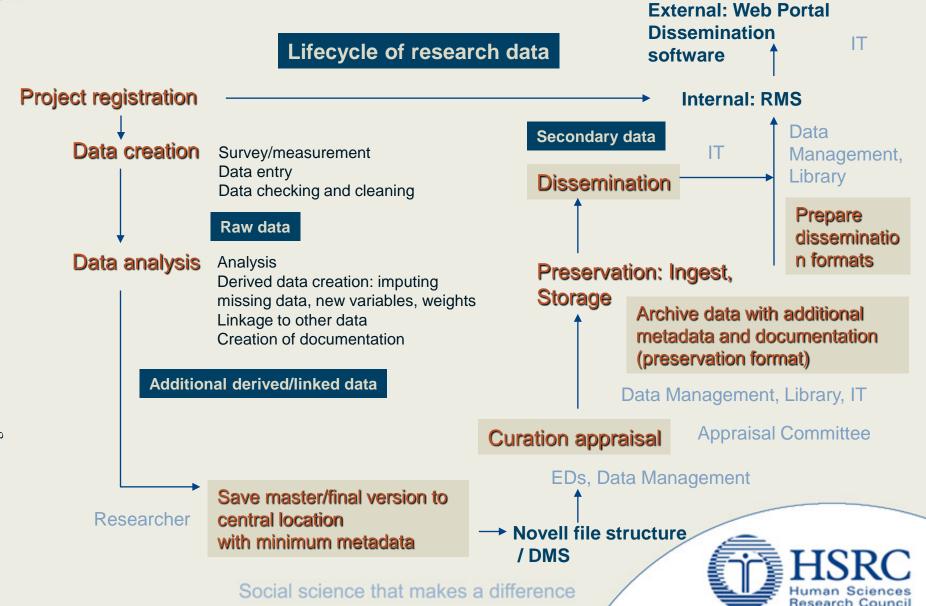


Processes

- Engage on standards
- Streamline process flow from data management to curation
- Distribute responsibilities
- Promote a culture of sharing



Implementation plan



Success is not guaranteed by technology.

Success

It is about what the business and people do with the technology that creates benefit, efficiency and competitive advantage.



