

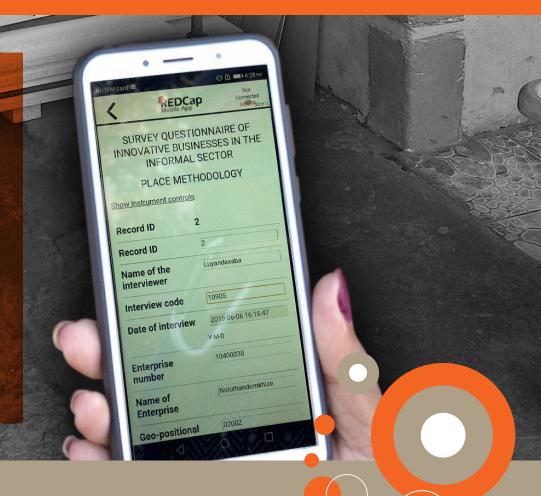
## Survey of Innovation in the Informal Sector

We are researching how much innovation is done by informal businesses in your Ward. Innovative businesses are known to be more successful. We want to promote an understanding of innovation in businesses to help grow businesses in this area.

Innovation is not just about how business is done, but more about how a business *changes* its way of doing business, or the products (goods and services) it sells.

In order to understand innovation, we need to know how businesses like yours learn, by looking at where they get information for new products to sell, or for organising their businesses differently.

We also want to get an idea of how profitable these successful innovations have been for individual businesses (or perhaps even for a group of people in a business) working together to make money.





### PART 1: BUSINESS LISTING

Name of interviewer:			
Interview code:	Time and date:	01/11/2019 12:01:23	
1. Enterprise number			
2. Name of enterprise			
3. Geo-positional no.	0 ""	"	
4. SIC			
5. Business location:	from where does this business operate? Select one opti	on.	
02 = Within the owner's of 03 = In a structure attach (e.g. a workshop in 04 = Within another pers	on's dwelling (e.g. a neighbour's dwelling) ouilding (e.g. an office block or factory)	08 = At a market 09 = No fixed location/mobile 10 = At customer's homes or offices 11 = From outside a shopping centre 12 = Other – If OTHER, then provide detail	
6. What type of busines	s do you do?		0
7. Tell me about your m	ain goods/services?		

0.1811	04   1	04 M 1 5 1 1 40
8. When was this business started?	01 = Less than a year	04 = More than 5 but less than 10 years
Select one option	02 = More than 1 but less than 3 years	05 = More than 10 or more years
	03 = More than 3 but less than 5 years	06 = Don't know
9. How to find the place? (Nearest landmark)		
10. Busiest time of operation	A. Early morning	D. Evening/night
	B. Late morning/lunch time	E. Whole Day/24 Hours
	C. Afternoon	F. Day Time Work Hours
11. When are the operating hours of this site?	A. Early morning	D. Evening/night
Select one option	B. Late morning/lunch time	E. Whole Day/24 Hours
	C. Afternoon	F. Day Time Work Hours
12. ls your business registered?	YN	
13. Do you keep financial records for your business?	YN	
14. Are you the owner of this business?	YN	
15.1 Owners contact number		
15.2 Alternate number		
15.3 Owners email address		





#### **PART 2: INNOVATION SURVEY**

#### FIELDWORKER INFORMATION

B1. NAME	DATE:2019/11/01	TIME:12:01 pm	B2. NAME OF BUSINESS	B3. BUSINESS NO.

#### **BUSINESS INFORMATION**

#### **B4.** Reason for starting the business Select all that apply

#### What was the main reason you started in this business?

01 = inherited/family tradition

02 = unemployed/have no alternative income source

03 = retrenched from formal business

04 = inadequate income from the other source

05 = I like the activity

06 = the opportunity came up

07 = I have the skills for this business

08 = I have the equipment for this business

09 = allows me to feed my family or send my children to school

10 = only needed a small amount of money to start

11 = unhappiness with previous work

12 = allows me to spend more time with my family

13 = other

#### **B5. Difficulties for selling** Select all that apply

#### Which difficulties are you facing in selling your goods/services?

01 = too few customers

04 = protest action, crises inside the community

06 = lack of funds for marketing

02 = too much competition

05 = can't get my goods/services directly to customers easily

07= other

03 = sales are low in some seasons

We now turn to discuss innovation. That is, we want to see if you have made significant changes in your business over the two years I January 2017 to 31 December 2018.

#### **INNOVATION**

B6. Innovation activities					
	During the last two years (2017 to 2018), did your business do anything differently from the way it always does?  Did you	Yes	No		
B6.1	Bring in tools, machinery and equipment for the purpose of changing what the business produces or how it produces it				
B6.2	Bring in internet facilities and other devices to improve how the business does business				
B6.3	Look for and use new sources of supply of raw materials and tools that is cheaper and/or better to old sources of supply				
B6.4	Use indigenous knowledge sources (e.g. ancestral family secrets, chronicles, traditions, flashes of insights, amongst others) available to the employees or owner				
B6.5	Train staff to introduce changes in the goods and services you sell, or how you do business				
B6.6	Make changes to buildings/vehicles as well as other infrastructure for better running of the business				
B6.7	Find out if customers are satisfied with the current product; or if the customers are interested in new products or are willing to pay for it				
B6.8	Change/upgrade technology (tools & equipment)				
B6.9	Search for new knowledge from sources such as the internet, searching for popular brands by competitors, consultants				
B6.10	Bring in know-how or other types of knowledge (including indigenous knowledge) from other businesses or organisations				
B6.11	Engage in a formal apprenticeship system (with certification at the end)				
B6.12	Engage in on-the-job learning usually from a supervisor at work (without certification at the end of the training)				
B6.13	Encounter "happy accidents" (unexpected discovery) during production				
B6.14	Did you answer No to all of the above?				
B6.14	Did you answer No to all of the above?		Ļ		

(!)

IF YOU MARKED NO FOR ALL OF THE OPTIONS IN B6, THEN GO TO B22 (PRODUCTION VALUE CHAIN)

#### Remember to restrict to only the employees that were actually involved in the changed goods/services or processes.

B7. Employees involved in innovation	B7.1 Male	B7.2 Female
How many employees were involved in helping you do things differently?		
B8. Description of the new goods/services		
Describe in 2 sentences any new good/service that you started in the last two years.		

Use the infographic to explain the differences between new goods and services. Goods are things you can make like clothes, chairs, hair weaves.

Services are things like doing peoples hair, selling braai meats, clothing, chairs etc.

The next two sections will ask about your goods & services innovation, and process innovation separately. We start with goods & services innovation.



#### **GOODS/SERVICES INNOVATION**

B9. Goo	B9. Goods/Services Innovation						
B9.1	From those new activities that you put into action during 2017 and 2018, does your business now sell goods that you had not sold before	Yes	No				
B9.2	or sell goods that have been made better and differ a lot from what they were before						
B9.3	provide services that you have not provided before						
B9.4	or provide services that you have been made better and <b>differ a lot</b> from what you provided before						
B9.5	Did you answer No in all of the above?						



#### IF YOU MARKED NO FOR ALL OF THE OPTIONS IN B9, THEN GO TO B16 (PROCESS INNOVATION)

B10. No	velty		
	Were any of these new goods/services during the two years (2017-2018):	Yes	No
B10.1	new to the people that your business and other businesses like yours sell to		
B10.2	new to the people that your business sells to, but other business like yours already sell to		

B11. As far as you know, during the two years 2017 to 2018, did your business introduce a good or service that was: Select only one option (the most appropriate)

01 = new to the world

02 = not new to the world, but a first in South Africa?

03 = not new to the world or South Africa, but a first in the business that you do?

04 = a first in your local area?

B12. Who	created the new good or service? Select the most appropr	riate		
<ul> <li>01 = Mainly your business</li> <li>02 = Your business together with other businesses or organizations</li> <li>03 = Your business by adapting or modifying methods originally developed by other businesses or organizations</li> </ul>		04 = Mainly other businesses or or 05 = It is common knowledge 06 = Other	ganizations	
B13. Origin	of the innovation			
B13.1	Did most of these new goods/services come from outside	le the country?	Yes No	
B13.1(a)	If Yes, which country mainly?			
B13.2	Did most of these new goods/services come from outside	le the province?	Yes No	
B13.2(a)	If Yes, which province mainly?			
	Eastern Cape	Kwazulu Nata	I	North West
	Free State	Limpopo		Northern Cape
	Gauteng	Mpumalanga		Western Cape
B14. Share	of innovative goods/services – 2018			



How many units of the new goods/services did you sell during 2018?

#### B15. Knowledge used

#### What kind of knowledge did you use to develop these new goods/services? (Select all that apply)

01= traditional/family/ancestral knowledge

02 = apprenticeship/on-the-job training

03 = just happened by chance

04 = interacting with other businesses or organisations

05 = learning from what other businesses are doing

06 = experience from previous work

07 = from technical knowledge/processes

08 = learning while conducting everyday business operations (e.g. customer feedback, and experimentation)

09 = searching for knowledge from information supplied through internet, popular brands

10 = from work experience as an employee in formal business

#### Now we want to know more about things that you have done differently, other than sell new goods/services.

B16. Pro	B16. Process innovation					
	During the two years 2017 to 2018, did your business:	Yes	No			
B16.1	change the way it made or sold goods/services					
B16.2	change the way it delivers your goods/services?					
B16.3	bring in new ways of organising your business by introducing record-keeping or accounting methods, or stocktaking					
B16.4	find new ways of letting people know about your business					
B16.5	work with new suppliers (including government suppliers or otherwise)					
B16.6	Did you mark No for all of the above					



IF YOU MARKED NO FOR ALL OF THE OPTIONS IN B9, THEN GO TO B20 (ABANDONED OR ONGOING INNOVATION)



#### **B17. Degree of openness**

#### Who created these new methods? (Select the most appropriate)

01 = Mainly your business

02 = Your business together with other businesses or organizations

03 = Your business by adapting or modifying methods originally developed by other businesses or organizations

04 = Mainly other businesses or organizations

05 = It is common knowledge

06 = Other

B18. Origin of the innovation						
B18.1	Did most of these new methods come from outside the	e country? Yes No				
B18.1(a)	If Yes, which country mainly?					
B18.2	Did most of these new methods come from outside the	e province? Yes No				
B13.2(a)	If Yes, which province mainly?					
	Eastern Cape	Kwazulu Natal	North West			
	Free State	Limpopo	Northern Cape			
	Gauteng	Mpumalanga	Western Cape			

We also want to ask you about the goods & services innovation or process innovation that you did not complete in the two year period 2017-2018, or that you gave up on.



#### **ABANDONED/ONGOING INNOVATION**

B19. Abar	ndoned or ongoing innovation activities				
	During the years 2017 and 2018, did your business try son	nething new, but have still not put it to use, or gave up on it?	Yes	No	
B19.1(a)	New goods/services				
B19.1(b)	New methods				
B19.2	What kind of knowledge did you use to create these new goods/services? (select all that apply)				
	01 = traditional/family/ancestral knowledge	06 = experience from previous work			
	02 = apprenticeship/on-the-job training	07 = from technical knowledge/processes			
	03 = just happened by chance	08 = learning while conducting everyday business operations (e.g. customer feedback, and e	xperimen	ıtation)	
	04 = interacting with other businesses or organisations	09 = searching for knowledge from information supplied through internet, popular brands			
	05 = learning from what other businesses are doing				



#### INNOVATION BARRIERS, TRAINING, SOURCES OF INFORMATION AND COLLABORATION

We would like to know what are the things that stop you from <u>innovating</u> in your business.

Note that these things may not be the same as what stops you from running your everyday business.

B20. During the two years (2017 to 2018), how did the following affect your business's new goods, services or methods?								
	No effect: Nothing has stopped innovation from taking place Low: Your innovation was stopped for less than a year years  Medium: Stopped for 1-2 years  High: Stopped for more than 2 years				Degrees of Severity  Tick 'not used' if no effect was recorded against the source			
				No effect	Low	Medium	High	
B20.1	Political Factors	(a)	Frequent changes in the policies and leadership of government departments					
		(b)	Protest action, crises inside the community					
B20.2	Economic (Financial) Factors	(a)	Cost of acquiring modern technologies and tools					
	I actors	(b)	High cost of ensuring quality and complying to national standards					
		(c)	High cost of training of workers to acquire new skills on how to use modern technology					
		(d)	Unavailability of funding from family or friends					
		(e) Unwillingness on the part of commercial banks and other financial/credit institutions to fund businesses with low turnover						
B20.3	Social Factors	(a)	Unwillingness of competitors to work together					
		(b)	Competitors don't share information and knowledge					
		(c)	Having too many businesses standalone; and don't come together in clusters					
		(d)	Poor interaction between businesses and knowledge institutions (e.g. NGOS, universities, incubators)					

**No effect:** Nothing has stopped innovation from taking place **Low:** Your innovation was stopped for less than a year years

**Medium:** Stopped for 1-2 years **High:** Stopped for more than 2 years

**Degrees of Severity** 

Tick 'not used' if no effect was recorded against the source

				No effect	Low	Medium	High
B20.4	Technological Factors	(a)	High cost to import modern equipment				
		(b)	Lack of access to modern technology				
		(c)	Poor access to broadband/internet				
		(d)	Poor training/irregular training on new tools and ways of doing business				
		(e)	Rapid changes in technology				
B20.5	Legal Factors	(a)	Red tape in registering innovations (patents, copyrights, etc.)				
		(b)	Difficulty in getting loans (for innovation) from commercial banks due to business not being registered				
B20.6	Environmental Factors	(a)	High employee turnover (loss of employees to larger business or to formal sector)				
		(b)	Lack of access to basic infrastructure and shared facilities such as good buildings, roads, electricity, potable water, energy, health, toilets				
		(c)	Fierce competition in the industry				
		(d)	Distance of business to sources of raw materials				
		(e)	Distance between where the goods and services are produced and where it is sold				
		(f)	High levels of crime				

No effect: Nothing has stopped innovation from taking place Low: Your innovation was stopped for less than a year years  Medium: Stopped for no				of Severity if no effect was not the source				
B20.7	Other Factors	(a)	Lack of people who can manage workers adequa	rely	No effect	Low	Medium	High
		(b)	The owner of the business does not like to chang	e the business				
		(c)	The owner of the business doesn't see the need are good and customers loyal	to innovate since sales				
PRODUC	CTION VALUE CHA	IN						
B21. Value	e Chain (Select all that ap	ply)						
Who are your main <b>customers?</b> 01 = Government units  02 = Formal businesses (e.g. Shoprite)  03 = Informal businesses (e.g. traders)			04 = NGOs, etc. 05 = Households/individuals 06 = Direct exports					
B22. Are r	most of your customers	from	outside the neighbourhood?	Yes No				
B23. How	do you attract custome	ers? [	<b>Do you:</b> (Select all that apply)					
<ul> <li>01 = Newer and bigger signs</li> <li>02 = Tell family, friends, etc. about your business</li> <li>03 = Word of mouth (people other than yourself telling customers about your business)</li> </ul>			04 = Move your business close 05 = Use the internet or cell pl 06 = Other		customers are			

B24. Suppliers (Select all that apply)		
Who are your main <b>suppliers?</b> 01 = Government units  02 = Formal businesses (e.g. Shoprite)  03 = Informal businesses (e.g. traders)	04 = NGOs, etc. 05 = Households/individual 06 = Direct imports	als
B25. Where do you buy most of your goods, or material to make your goods from?		
01 = Locally 03 = Within the province 02 = A main city in the province	04 = Within the country 05 = Outside the country	
B26. Do you use the internet to find most of your supplies?	Yes No	
B27. EXPORTS: Do you ship part of your goods/services?	Yes No	
COMPETITORS		
B28. Are big businesses or small businesses your main competition?	Big businesses	Small businesses
B29. How many main competitors do you have? (fill in numbers)	(a) In the local area	(b) Province
B29.1 Formal local businesses		
B29.2 Informal local businesses		

B29.3. Please name your strongest competitors.			
B.29.3(a)			
B.29.3(b)			
B.29.3(c)			
B30. Are your strongest competitors owned by South Af	fricans?	Yes No	
B31. Do the goods/services of your main competitor co	me from the local market (Sou	th Africa) or from outside the country?	
01 = South Africa		03 = Both	
02 = Outside the country		04 = Don't know	
B32. If you SELECTED no. 2, then from which country m	ainly?		
B33. Compared to your main competitors, your prices a	re: (Select only one option)		
01 = Higher	02 = Lower	03 = Similar	
B34. If you selected 1 in the previous question, why are	your prices higher? (Select all	that apply)	
01 = Equipment less productive		04 = Higher quality	
02 = Not enough customers		05 = Goods and services from suppliers more expensive	
03 = Labour costs higher		06 = Other	

B35. If your prices are lower, why are your prices lower? (Select all that apply)	
<ul><li>01 = Labour costs lower</li><li>02 = Customers less wealthy</li><li>03 = Quality inferior</li></ul>	04 = Goods and services from suppliers cheaper 05 = Other
B36. Origin of goods/services that you sell	
Are most of your goods/services made in South Africa?	Yes No
B37. If No, from which country mainly?	

#### **SKILLS DEVELOPMENT ACTIVITIES**

B38. Du	ring the two years (2017 to 2018), did the business engage in any of the following skills development activities?		
		Yes	No
B38.1	Developed skills from working with new equipment; or from working with new raw materials, at workplace		
B38.2	Learned skills at the workplace from working closely with supervisors, or other colleagues		
B38.3	Learned by trying to understand and imitate/copy goods and services, and business practices (processes) of large formal enterprises		
B38.4	Encouraged employees/apprentices to solve problems on their own		
B38.5	Encouraged employees/apprentices to implement their own ideas in running the business		
B38.6	Worked towards meeting quality standards (both local and international)	0 0	
B38.7	Worked with employees to develop skills through formal channels		力

#### **INFORMATION SOURCES AND COLLABORATORS**

Not at al	B39. During the two years (2017 to 2018), how often did you interact with the following as sources of information in your innovation activities?  Not at all: Did not interact with the source between 2017 and 2018  Frequently: Interacted with the source once a month on average  Very frequently: Interacted with more than once a month on average										
B39.1	Internal sources	(a)	Sources within your business	Not at all	Sometimes	Frequently	Very frequently				
		(b)	Sources within other businesses connected to your business (i.e. a cluster)								
B39.2	Market resources	(a)	Suppliers of tools, equipment, raw materials, components or software								
		(b)	Customers								
		(c)	Competitors or other businesses in your sector								
B39.3	Institutions	(a)	NGOs								
		(b)	Research organisations (e.g. HSRC)								
		(c)	Government sources (departments, regulatory bodies and agencies such as Department of Small Business Development, department of trade and industry etc.)								
		(d)	University departments, research laboratories, etc.								
B39.4	Financial sources	(a)	Commercial banks, microfinance banks								
		(b)	Stokvels, loan sharks								
		(c)	Friends and family for loans								

**Not at all:** Did not interact with the source between 2017 and 2018 **Sometimes:** Interacted with the source once or twice every six months

**Frequently:** Interacted with the source once a month on average **Very frequently:** Interacted with more than once a month on average

				Not at all	Sometimes	Frequently	Very frequently
		(d)	Venture capital organisations, angel investors				
B39.5	Training sources	(a)	University through outreach programs, workshops, diplomas, certificates, etc.				
		(b)	TVET colleges and other technical colleges				
		(c)	Larger firms through mentorship				
		(d)	Organisations that provide other forms of mentorship				
B39.6	Support	(a)	Incubators				
		(b)	Service providers (IT support)				
		(c)	Extension workers (e.g. from government, university)				
B39.7	Other sources	(a)	Trade fairs, exhibitions				
		(b)	Trade/technical publications and scientific journals				
		(c)	Adverts, billboards, commercials				
		(d)	Graduate students, university lecturers				
		(e)	Business websites, searchable databases, catalogues, brochures, magazines, newspapers				
		(f)	Indigenous knowledge practitioners				
		(g)	Informal groups such as religious groups, civil society, community associations, etc.				
		(h)	Professional and trade associations (formal or informal)				

<ul> <li>(a) = Sharing the cost of deve</li> <li>(b) = Accessing information</li> <li>(c) = Accessing critical experting</li> <li>(d) = Experimenting</li> </ul> BUSINESS INFORMAT		ods	<ul><li>(e) = To sell more of the good or service</li><li>(f) = Accessing new markets</li><li>(g) = Find new ways to get goods and ser</li></ul>	vices to customers					
B41. Trade Association									
Does your business belong to a group of other businesses doing the same work as your business?  Yes  No									
B42. Owner's age: What is t	he owner's age group?								
15-17	18-35	36-40	41-60	60+					
B43. Owner's gender	Male	Female							
B44. Owner's ethnic group									
Black African	Coloured	Indian/Asia	n White	Other					
B45. Owner's country of bir	th: In which country was the o	wner born? Sout	th Africa Other						
B45.1 Specify									

**B40**. Why did you work with the collaborators in the previous question? (Select as many as necessary)

B46. Owner's citizenship: Is the owner a South	African citizen?	No						
B46.1 If No, which country is the country of cit	zizenship?							
B47. Number of businesses owned								
B48. How many businesses does the owner have in this area?								
B49. Workplace's Language (Select up to a maxi	imum of three)							
Which language do you speak most often in yo	our workplace?							
English	Afrikaans	isiZulu	isiXhosa					
Isindebele	Sepedi	Sesotho	Setswana					
Tshivenda	Xitsonga	Siswati	Others					
B50. Owner's level of education								
What is the highest level of education of the o	owner?							
Primary not completed	Primary, or equivalent		Intermediate (grade 9)/junior/group certification, or equivalent					
School leaving certificate (matric), or equival	lent Diploma/certificate		Primary degree					
Postgraduate diploma/degree								

#### **EMPLOYEES 2018**

B51. ln	2018				
B51.1	How many people were working in the business?	B51.2	How many of the people working in the business were paid?	B51.3	How many of the people working in the business finished school?
B51.4	How many of the people working in the business were family members?	B51.5	How many of the people working in the business were female?	B51.6	How many of the people working in the business were male?
B51.7	Were more than half of the people working in the bus	iness Sou	th African? Yes No		
EMPLO B52. In	OYEES 2017 2017				
B52.1	How many people were working in the business?	B52.2	How many of the people working in the business were paid?	B52.3	How many of the people working in the business finished school?
B52.4	How many of the people working in the business were family members?	B52.5	How many of the people working in the business were female?	B52.6	How many of the people working in the business were male?
B52.7	Were more than half of the people working in the bus	siness Sou	th African? Yes No		

#### **BUSINESS ACTIVITY**

B53. Was the business open every month of the year during 2017-2018?

Yes, business was open every month of the year

No, there were months during the year that the business was closed

B54. If y	you answered No, what was the main	reason that your b	usiness was closed o	during these months?	(Select all that	t apply)		
No La	easonal factors o customers ck of raw materials usiness created during the past 12 month		Family reasons (e.g. s Sickness of yourself o Lack of funds to buy s Due to violence or cri	or staff supplies		Other personal re	overnment charges/tax asons than sickness (p ring owner's absence	
B55. Inf	rastructure and service providers (Sele	ct all that apply)						
	ped (tap) water in structure o water access		Piped (tap) water on s Other	iite		Public tap/shared	tap with others	
B56. WI	nat kind of toilet facility does the busin	ess have? (Select a	all that apply)					
Flu	ush toilet on site	Flush toile	offsite	None			Other	
B57. Wh	ere is the nearest telephone that the b	usiness can use?	Give only one answer,	the main one				
Fix	xed telephone on site	Cellular telepho	ne	The nearest telepho	one is a public t	telephone (	Other	
B58. Do	you use the following to market your	business? Mark all	that apply.					
B58.1	Facebook	Y N B58	.2 WhatsApp		YN	351.3 Twitter		YN
B58.4	Business website ("Google")	Y N <b>B58</b>	.5 Instagram		YN			

B59. Last month business gross turnover							
B59.1	Approximately how much money did your business make from selling your good or service last month?						
B59.2	Is that what you typically earn in a month? Yes No						
B59.3	If previous response is No, is that more than usual or less?						
	2018 Gross earnings B60. Approximately how much money did your business make from selling your good or service during 2018 (South African Rands)						
2017 Gross earnings B61. Approximately how much money did your business make from selling your good or service during 2017 (South African Rands)							
B62. Nu	umber (approx.) of goods/services in 2018						
B62.1	Approximately how many units of your main goods/services did you sell during 2018?						
B62.2	Approximately how many units of your main goods/services did you sell during 2017?						
Profit B63. In	the last two years, has your profit  Increased  Decreased  Stabilized						

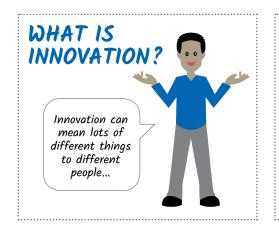


B64. Business evolution (Select all that apply)										
During the two years 2017 to 2018, did your business										
Start employing p	Start employing people (part-time or unpaid)?  Start employing full-time employee(s)?  Get a person to manage the business other than the owner.									
Merge with or ta	Merge with or take over another business?  Sell, close or outsource parts of your business?  Establish new branches in other areas?									
Establish new branches in other African countries?  Establish new branches outside Africa?										
B65. Financial Support										
B65.1 Did your busi	Did your business receive financial support?  Yes  No									
B65.2 If yes, who di	If yes, who did you receive financial support from?									
Govern	Government Private Sector NGO Family/friends Any other source									
B66. Intellectual Prop	erty									
Do you protect your new ideas on doing business in any way? (Use the options below to decide)  Yes  No										
How do you go about protecting your ideas?										
		Yes	No							
B66.1 Semi-formal F	Protection (	a) Keeping the "know how" secret from competitors by refusing to disclose technical information								
	(	b) Documentation in diaries and other records								
	(	c) Making the design of the good or service too difficult to copy								

				Yes	No					
B66.2	Informal Protection	(a)	Division of duties (any one employee does not know the whole business)							
		(b)	Selective sharing of technical information with employees/apprentices/competitors/customers							
		(c)	Retaining employees/apprentices with great skills and knowledge by all means							
B67. Are you receiving support in protecting your ideas/creations/inventions of your goods/services from?										
Tra	ade Association		Local Government  Other  No support							
B68. Did you know that there are laws about the new goods, services or methods you create or invent?  Yes  No										

# Thank you for your participation! In the Informal Innovation Questionnaire!











New or changed goods or services



New or changed processes for producing goods or services



New ways for marketing goods or services



Changes to how we set up our businesses or work places





